

Jan 19, 2023

Re: New Tool Design Approvals

Dear Valued Stamping Supplier,

As part of the Adient's continuous improvement initiative, starting last year, our Advanced Manufacturing Engineering (AME) team will begin engaging in supplier tooling concept approvals and will review and approve the tooling designs for all new programs. We will not mandate the tooling process/designs but ensure that the tooling meets or exceeds the minimum requirements per Adient design guidelines.

Adient US LLC 49200 Halyard Drive Plymouth, MI 48170 Once the Adient AME and supplier representative concur on a tool's design concept, both will sign the Adient Tooling Buyoff form. Note, the supplier's tooling design is still owned by the supplier and thus, the supplier has full responsibility for tooling and part quality going forward.

T 1 734 254 5000

adient.com

Additionally, Adient expects that suppliers will maintain the customer tools that are in their possession in accordance with the standards required for producing quality parts that meet design intent every time. Of course, we recognize that certain refurbishments may be needed when programs are extended. In the event that occurs, suppliers should contact their Adient Program Buyer and/or AME Tooling representative to start the discussions on next steps. Suppliers will be expected to complete the Tooling Refurbishment Request form (attached) for consideration of any refurbishment request.

Our hope is that by working together with our suppliers and sharing best practices and the lessons we've learned over the years, we will reduce the risk of future issues.

Please make your tooling suppliers aware of the change for tool design approvals.

Thank you,

Regina Locklear Supplier Development Director – North America E: <u>regina.k.locklear@adient.com</u> M: (734)716-0618

Andy Erard AME Director – North America E: <u>andrew.j.erard@adient.com</u> PH: (734)254-3810