

Deforestation Policy

At Adient, we recognize forests play a vital role in preserving biodiversity, providing habitats for wildlife, mitigating climate change, and supporting human life. We also recognize that the loss of our forests and rainforests through human-driven deforestation harms the health of our global ecosystem.

Adient’s Board of Directors and senior leadership are overseeing actions that help reduce our potential impact on deforestation and **climate change** globally, and Adient expects our suppliers to share this commitment.

Understanding our impact

Adient is committed to working toward procuring our forest commodities from more sustainable sources in order to reduce our impact on deforestation and protect natural habitats globally. Since most of our potential impact on deforestation exists further down our supply chain, we look beyond our controlled purchases to better understand how our suppliers source the following commodities:

- > **Cattle products** such as the leather used in our seat covers
- > **Timber-based packaging** such as wood pallets, cardboard and paper packaging
- > **Soy and palm oil products**, which are used as plant-based substitutes for polyols in small amounts in a limited number of our foam products



Creating
a sustainable future
together

In 2022, we conducted our first forest risk assessment, which included high-level supply chain mapping, with help from an external consultant. Based on what we learned, we have defined the following deforestation-mitigating actions:

- > Conduct supply chain mapping of Adient-controlled leather products (100%), timber-based packaging (75%) and soy and palm oil products (100%) by 2025
- > Work with 75% of our global timber-based packaging supply chain to understand the status of sustainable certifications on supplied products in 2023
- > Work with 100% of our soy and palm oil suppliers to understand the status of their sustainable-product certifications in 2023
- > Increase recycled content and deforestation-free alternatives within our products and packaging

We are committed to working with our suppliers globally to help mitigate deforestation. Adient's [Global Supplier Standard Manual](#) (GSSM) outlines our expectation that suppliers implement sustainability programs that focus on, among other things, conserving natural resources and biodiversity and limiting deforestation. We also encourage our suppliers to develop sourcing policies in alignment with the [Accountability Framework Initiative](#) (AFI) guidelines.

Adient also recognizes the benefit of collaborating with non-governmental and nonprofit organizations as we continue our sustainability journey. We are working with the [World Wildlife Fund](#) and [Global Canopy](#) as globally recognized authorities in conservation and deforestation, and we plan to participate in roundtable working groups to help drive sustainable practices that mitigate deforestation and promote conservation.

Additional information

To learn more about Sustainability at Adient, visit www.adient.com or email sustainability@adient.com.

