

Who We Are

Based in Plymouth, Michigan, Adient is a global leader in automotive seating, manufacturing and delivering products for all vehicle classes and all major automakers. Our publicly traded company employs approximately 75,000 people globally across 208 manufacturing and assembly plants located in 33 countries — including the United Kingdom.

What We Believe

Integrity is foundational at Adient. Our guiding principles drive Adient forward and help us focus on what is most important to our success. We respect and empower our people, always acting with integrity and we support the communities in which we work. As a responsible corporate citizen with global operations, we are committed to responsible sourcing. Adient maintains a zero-tolerance position against forced labor, including slavery and human trafficking. We will continue our responsible sourcing journey and proactively look for ways to make a positive difference in our operations and supply chain. In the event that Adient discovers non-compliance with these requirements, Adient will take steps to terminate the business relationship.

How We Achieve

The following are our current activities to address forced labor:

Accountability

- > Adient's supplier terms and conditions require compliance with all laws.
- > Our Supplier Standards Manual contains specific prohibitions against child, forced, indentured and involuntary labor, which includes slavery and human trafficking.
- > Our [Integrity Helpline](#) is available via phone and the web — 24 hours every day in 27 different languages. Employees and third parties are actively encouraged to report concerns anonymously and without the fear of retaliation.
- > Adient's [2021 Sustainability Report](#) details and affirms Adient's commitment to prohibiting the use of all forms of forced labor.
- > Adient is a participant in the United Nations Global Compact. We are aligning our operations and strategies with the Compact's Ten Principles, which cover human rights, labor, health and safety, the environment and anti-corruption.
- > Adient requires compliance with international human rights and fair labor conditions as part of its contracting process. Adient is also developing a Sustainability Supplier Questionnaire.

Training

- > We continue to develop a risk-based, responsible sourcing program that helps proactively assess this risk in our supply chain. We train global purchasing and supply chain employees and senior management on how to identify potential red flags in the supply chain with respect to forced labor.

A handwritten signature in black ink, appearing to read "DG", with a horizontal line extending to the right.

Douglas G. Del Grosso
President and CEO
Adient plc