



August 23, 2019

Dear Adient Supplier:

Adient is committed to responsible business conduct, including compliance with the laws and regulations of each country in which we do business.

As stated in our terms and conditions, we expect our suppliers to share our principles and uphold our commitment to compliance. For example, Adient and our suppliers will not directly or indirectly have dealings with an entity that appears on the U.S. Office of Foreign Assets Control's lists of Specially Designated Nationals (SDN) and Blocked Persons.

The U.S. Treasury's Office of Foreign Assets Control (OFAC) has recently issued sanctions against the Venezuelan state-owned gold mining company, *CVG Compania General de Minería de Venezuela CA*, or Minerven, against any company operating in the gold sector of the Venezuelan economy and against Entities engaged in or facilitating acts of corruption by the Government of Venezuela.

During a recent Conflict Mineral compliance review, Adient learned that you are reporting smelters in your supply chain that are sourcing gold from Venezuela.

It is critical that Adient's supply chain continue to meet all legal and regulatory requirements. To support responsible mineral sourcing, Adient expects you to use validated conflict free mineral suppliers.

As such, we request that you please complete the attached written statement of assurance and return to ae-conflict.minerals@adient.com by **September 16, 2019**. To the extent that a supplier refuses to cooperate with our compliance efforts or does not conduct conflict-free sourcing, we may reconsider our supply arrangement and implement remedies available to us.

Please note that you can find this notice as well as other important communications to Adient's supply base on the Supplier Portal <http://www.adient.com/suppliers>.

Sincerely,

A handwritten signature in black ink that reads "Kelli Carney".

Kelli Carney
Adient US LLC

Vice President and Chief Purchasing Officer
Global Procurement and Supply Chain

Venezuelan Conflict Minerals Written Statement of Assurance

I, _____, am authorized to confirm that the Company stated below is not supplying or will no longer supply items to Adient that contain gold sourced from *CVG Compania General de Minería de Venezuela CA*, or Minerven, or any other individual or entity listed on the U.S. Office of Foreign Assets Control's lists of Specially Designated Nationals (SDN) and Blocked Persons.

Company Legal Name:

Signature:

Name:

Title:

Date: