



30.10.2019

Dear Adient Supplier,

Adient is committed to responsible business conduct, including compliance with the laws and regulations of each country in which we do business.

As stated in our terms and conditions, we expect our suppliers to share our principles and uphold our commitment to compliance. For example, Adient and our suppliers will not directly or indirectly have dealings with an entity that appears on the U.S. Office of Foreign Assets Control's lists of Specially Designated Nationals (SDN) and Blocked Persons.

Adient US LLC
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The U.S. Office of Foreign Assets Control has issued new Russian/Ukraine sanctions that added Russian individuals and entities to the SDN list. Adient learned that a supplier that may be a part of your supply chain – JSC Ekaterinburg Non-Ferrous Metal Processing Plant is majority owned by entity Renova Group, which is identified as an SDN.

It is critical that Adient's supply chain continue to meet all legal and regulatory requirements. Until Renova Group and their majority owned businesses have been removed as an SDN, you and /or your suppliers must discontinue any sourcing from JSC Ekaterinburg Non-Ferrous Metal Processing Plant and begin sourcing from alternate smelters. To support responsible mineral sourcing, Adient encourages you to use validated conflict free mineral suppliers. To the extent that a supplier refuses to cooperate with our compliance efforts or does not conduct conflict-free sourcing, we may reconsider our supply arrangement and implement remedies available to us.

We request that you please complete the below written statement of assurance and return to ae-conflict.minerals@adient.com by November 15, 2019

Please note that you can find this notice as well as other important communications to Adient's supply base on the Supplier Portal (<http://www.adient.com/suppliers>).

Sincerely,

A handwritten signature in black ink, appearing to read "Linas Polteraitis", is written over a horizontal line.

Linas Polteraitis,
Vice President, Global Commodity Purchasing.
Adient, Ltd.

PLEASE PRINT ON COMPANY LETTERHEAD

I, _____, as an authorized signatory to the Company stated below, provide this written statement of assurance confirming that we are not supplying items or will no longer supply items to Adient sourced from JSC Ekaterinburg Non-Ferrous Metal Processing Plant and /or its parent company, Renova Group or any other individual or entity listed on the U.S. Office of Foreign Assets Control's lists of Specially Designated Nationals (SDN) and Blocked Persons.

Company Legal Name:

Signature:

Name:

Title:

Date:

Legal line 1
Legal line 2
Legal line 3
Legal line 4

Legal line 5
Legal line 6
Legal line 7

Legal line 8
Legal line 9
Legal line 10