

Cookie Notice

Scope of this Cookie Notice

This notice provides you with specific information about the cookies we, Adient plc (registered in Ireland, 25-28 North Wall Quay, IFSC, Dublin, 1), and its subsidiaries and affiliated companies (collectively **Adient**, we, us or our) use on our website. For general information on our handling of data privacy please visit our general **Privacy Notice**.

How and where we collect personal information on our websites using cookie technology and purposes for which we use it

When you visit our websites, we and/or our webspace provider collect certain information by automated means, using technologies such as cookies and browser analysis tools (see details below). In many cases, the information we collect using cookies and other tools is used in a non-identifiable way, without any reference to personal information.

Cookies are small text files that a website transfers to your computer or other device's hard drive through your web browser when you visit a website. We may use cookies to make website sign-in and usage more efficient and to tailor your browsing preferences and improve the functionality of our websites. Cookies can also be used for performance management, collecting information on how our website is being used for analytics purposes. They can also be used for functionality management, enabling us to make the user's visit more efficient by, for example, remembering language preferences, passwords and log-in details.

You can find details on the kind of cookies we collect on our Cookie Policy page.

Legal basis for our processing of personal information

The collection and further processing of personal data collected via cookies which are technically necessary are based on Adient's legitimate business interests, specifically to enable you to see our website and to provide you with our company information.

Any other personal data collected via cookies are based on your consent. Thus, as a standard, all cookies which are not technically necessary will not be set. By clicking "accept all cookies", you accept the collection of data by all cookies. If you want to know more details or set your cookie preferences per kind of cookie as explained below in the section "Cookies used by Adient", you can click on "Customize settings" and make your choices there.

How we protect personal information

Data we collect via cookies is saved by us using the same strict security measures taken with all other information. We only use this data to the extent defined in the <u>Privacy Notice</u>.

Sharing personal information with third parties

Some information we collect will be shared with third parties throughout the world; therefore, information may be sent to countries having different privacy protection standards than your country of residence.

If you are a resident of the European Economic Area ("EEA"), we may transfer your personal information to countries that have not been found by the European Commission to provide adequate protection. You can find further details <u>here</u>.

Some Adient websites incorporate content and services from other providers (e.g. Facebook, YouTube, Twitter, LinkedIn and Xing) which may use cookies as well. Adient will not enable third party cookies collection information from you, unless you consented explicitly. Your interactions with a particular feature are governed by the applicable privacy policy of the company providing such feature. Please refer to the respective provider's websites for information about how your data is processed.

Blocking of Cookies

You can change your browser settings to block or notify you when you receive a cookie, delete cookies or browse our website using your browser's anonymous usage setting. Please refer to your browser



instructions or help screen to learn more about how to adjust or modify your browser settings. If you do not agree to our use of cookies or similar technologies which store information on your device, you should change your browser settings accordingly. Cookies enabled by default are only those technically necessary for proper function of this website. Further additional cookies are disabled by default. You should understand that some features of our websites may not function properly if you do not accept cookies or these technologies.

Do Not Track Requests

Some browsers have incorporated features that can send a signal to websites you visit to notify those sites that you elect not to be tracked (a "Do Not Track" signal). We currently do not respond to web browser Do Not Track signals because a uniform technological standard has not yet been developed. To learn more about browser tracking signals and Do Not Track please visit http://www.allaboutdnt.org/.

Your Personal Information Rights

With regard to the processing of your personal data you have the certain rights. For further, more detailed information regarding how to contact us and exercise your rights, please see our general <u>Privacy Notice</u>.

Modifications to our Cookie Notice

We reserve the right to change, modify, and update this Cookie Notice at any time. Please check periodically to ensure that you have reviewed the most current notice.