Conflict Minerals overview





Name: EC CM Team

Date: July 2017

What are "Conflict Minerals"?



Dodd-Frank Wall Street Reform and Consumer Protection Act – Section 502

"Conflict minerals are minerals mined in conditions of armed conflict and human rights abuses..."

These are the four conflict minerals (3TG):

Coltan Tantalum



Casserite



Wolframite



Gold



Conflict Minerals – Covered Countries

The Democratic Republic of the Congo and adjoining countries



Global Production		
Та	Tantalite (Columbite)	50%
Sn	Tin (Cassiterite)	5%
W	Tungsten (Wolframite)	1,4%
Au	Gold	1,2%

NGO look on mining

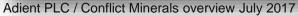
How you are hired?

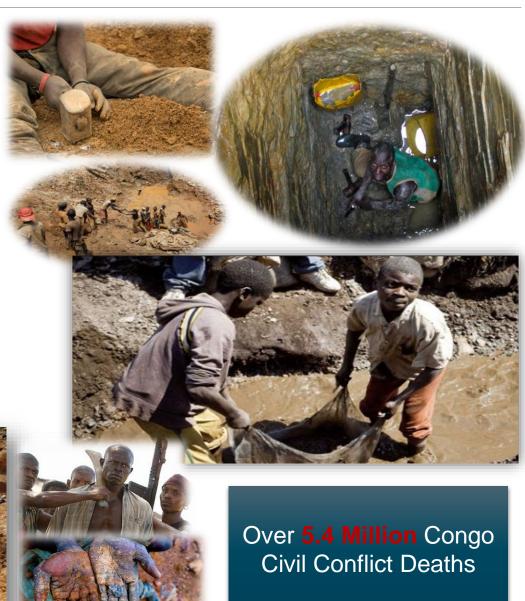
- Gun-Point
- Life Threats
- Physically Forced
- You Get a Job to Protect Yourself and/or Your Family

Work Conditions

- Difficult Locations
- Unsuitable Working Tools
- Lots of Lifting During the Day
- May Lead to Early Death







Conflict Minerals – Examples of usage in the Automotive Industry

Tin

- Bearings
- Battery
- Electronics
- Radiator
- Fuel Tank
- Brake Pads



Gold

- > Fuel Cells
- Switch Contacts
- On Board Electronics

Few examples in car seat:

- Electronics
- Connector
- Bearing
- Airbag Module Assy
- Seatbelt System
- Display Assy
- Motor Assy
- Seat Adjuster
- Bracket
- Buckle
- Seatframe

Tungsten

- Bearing Races
- Gear Teeth
- Cages & Balls
- Integrated Circuits
- Metallic Films





Tantalum

- Airbag Systems
- Parking Sensors
- Traction Control
- Dashboard
- Electric Mirrors
- Window Mechanisms

Conflict Minerals Reporting in Adient

Why?

Reporting obligation (part of the financial reporting to U.S. Security and Exchange Commission) due May, 31st each year as long as it is not repealed by the senate

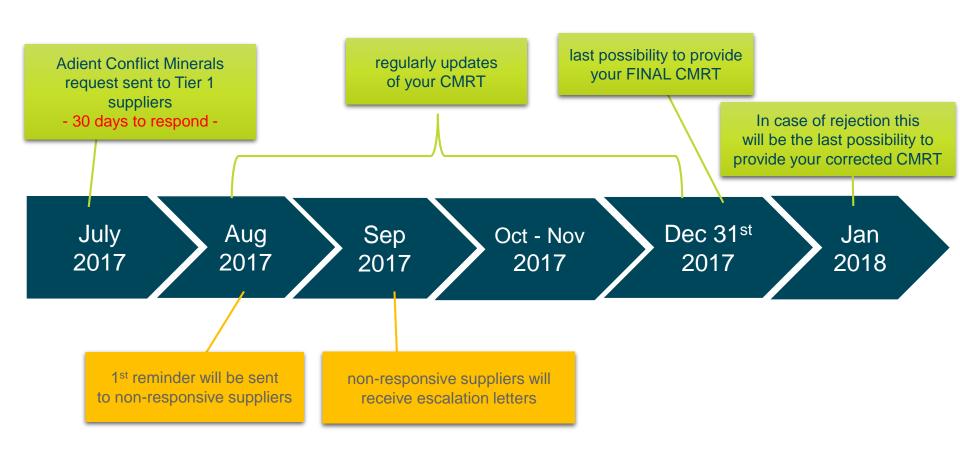
How?

- Following the OECD Due Diligence Guidance:
 - Identify suppliers based on Material Data Sheet analysis and supplier spend data
 - Receive Conflict Minerals Reporting Template or other specificic declarations
 - Collect information from the supply chain
 - Provide smelter information based on the Conflict Free Smelter Initiative (CFSI) smelter data
 - Roll up your report and send it to Adient IPCMP ID 2060 or as an excel CMRT file via mail to ae-conflict.minerals@adient.com

What?

- Use the latest version of the CMRT for reporting
- List all smelters from your supply chain in your CMRT
- Fill in all mandatory fields in the CMRT and provide your vendor number in the field "company unique ID" in the CMRT (line 12)

Conflict Minerals: Timeline



Conflict Minerals Reporting in Adient – Supplier Information

To fulfill our requirements on conflict minerals reporting the following steps are needed:

- Register on the IPCMP platform. The Basic Licence is free of charge
- Respond to our Initial Supplier letter within 30 days providing us with your IPCMP ID and the name and contact details of your CM contact
- Collect smelter information from your suppliers. Please use either IPCMP (recommended) or the CFSI template (link to the CFSI page)
- Use available IMDS data*, the OECD guideline and the CFSI smelter information and NGO sources to verify incoming data from your supply chain
- Submit your declaration to Adient. Include your vendor number to the company unique ID field of the CMRT (line 12)

Conflict Minerals Reporting in Adient – Supplier Information

Your tasks:

- Collect the Conflict Minerals data from your supply chain during the reporting year
- Submit your declaration until deadline
- Review and update your declaration thoughout the year
- Resubmit your final declaration until December 31, 2017
- We will reject your submission when
 - the reporting template is older than version 5.00,
 - incomplete and incorrect data are identified in the declaration,
 - the 3TG declaration does not correspond to available material or component information,
 - We will provide you with the rejction reason via the established communication route.

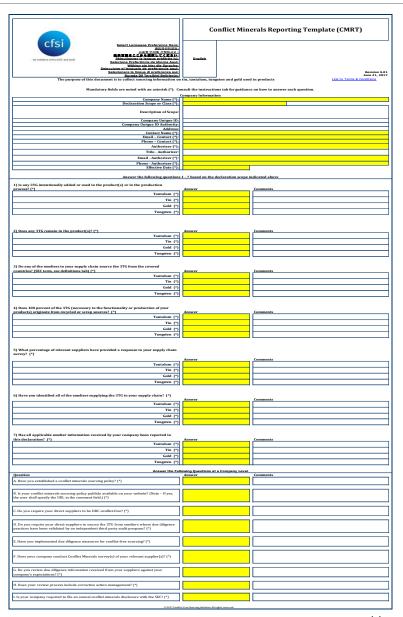
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APPENDIX

Conflict Minerals: links list

- The officially supported reporting format by AIAG
- The template is available in 10 languages already
- The latest version can be found <u>here</u>
- It contains seven questions on the use of tin, tantalum, tungsten and gold and the reporting status
- Ten questions are dealing with the overall company policy on Conflict Minerals





Conflict Minerals: IT-Solution IPCMP by iPoint

