

March 29, 2021

Dear Adient Supplier,

As you are probably very aware, the container vessel MV Ever Given ran aground in the Suez channel on March 23, 2021 and continues to block all vessel traffic. This incident has the potential to result in supply chain impacts. Adient must be informed of any impact to your ability to meet your supply requirements due to this incident.

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Adient hereby expects that you take all necessary actions to continue delivery of Parts in accordance with our mutual purchase contracts. Adient expects that you are attempting to resolve any supply risks and mitigate any potential supply disruption resulting from this incident, for products impacted via direct or indirect (sub-supplier) supply. Please advise Adient of any supply risk, specifying (i) which supply chain flows (Adient supplier number and Adient plants), products, volumes and locations are affected by this incident and as of when, and (ii) which measures are being taken to ensure continued supply to the following email address: <u>SCMPurchasingRiskResponse@adient.com</u>.

In the event we don't receive any feedback by March 31, 2021, we must assume that your direct supply chain and/or your indirect supply chain is not affected by this incident.

Sincerely,

KCarney

Kelli Carney Senior Vice President and Chief Purchasing Officer