

	<b>Environmental and energy policy</b>		
	<b>Policy</b>		
	Proprietary and confidential	OM2-LOS-PY-38-01-H	Rev 2.0
			Page 1 of 2

Revision	Date	Change description
1.0	10-02-2022	<ul style="list-style-type: none"> <li>First version</li> </ul>
2.0	30-06-2023	<ul style="list-style-type: none"> <li>Defined scope of ISO 14001:2015 Environmental Management System and ISO 50001:2018 Energy Management System.</li> </ul>

Created by		Approved by	Authorised by
Process owner	Expert	Process leader	BOS Champion
Károly Horváth	Ferenc Kádár Hajnalka Remete	Sándor Pákal 	Károly Horváth 
Approval records are managed by the BOS Administrator / Champion.			

## Environmental and energy policy

This policy applies to the factory sites Adient Hungary Kft. Hammerstein u. 2. and Adient Hungary Kft. Hammerstein u. 5.

Adient Hungary Kft. is committed to comply with the ISO 14001:2015 Environmental Management System and the ISO 50001:2018 Energy Management System in accordance with the AE-BOS-PY-01- BOS Policy.

Through our products, processes and people, Adient Hungary Kft. is committed to being a world-class leader in environmental and energy management.

We are committed to achieving our sustainability goals in line with our Corporate Management Guidelines. Furthermore, we are committed to meeting regulatory and other requirements, driving continuous progress to achieve performance and prevent environmental pollution.

**Products:** We are committed to being a long-term leading supplier of products to meet both customer and growing environmental and social expectations.

**Processes:** we strive to continuously improve the sustainability of our operational processes through conscious and attentive partnerships with our suppliers and customers.


**People:** we value a collaborative, inclusive culture in which our employees and partners feel comfortable. We support all changes they consider appropriate.

Adient Hungary Kft. protects the environment by developing products and processes that minimise the impact on the environment. Through continuous improvement, the existing environmental footprint can be reduced and energy efficiency can be further increased.

Our basic expectation is to comply with the relevant regulations and meet the needs of our customers.

Where necessary and applicable, we develop and adhere to our own standards that go beyond the minimum legal and customer requirements.

It is the responsibility of all employees to perform above and beyond the expectations set out in this policy and to "create a sustainable future together". We are committed to creating a

	<b>Environmental and energy policy</b> <b>Policy</b>			
	Proprietary and confidential	OM2-LOS-PY-38-01-H	Rev 2.0	Page 2 of 2

sustainable future for our employees, customers and communities according to the following principles:

- Adient's design and manufacturing engineers are committed to innovative technologies and consider not only the requirements of the present and the future, but also the potential energy and environmental impacts, which are considered an integral part of the design process. Equipment, product and process development is carried out in a way that minimises energy and environmental impacts and increases the amount of recycled materials.
- Throughout all processes, particularly in manufacturing, we take into account the significant energy and environmental aspects and act in a way that ensures that continuous improvements can be made to meet the requirements.
- We are committed to reducing energy use, greenhouse gas and waste emissions, as well as the reliance on renewable resources and responsible management of chemicals. Adient Hungary Kft. will measure and monitor our efforts to reduce our carbon footprint.
- Adient Hungary Kft. ensures that all employees are informed, properly trained and motivated as per their role in energy management and that energy-efficient machinery and plant equipment are standardised where feasible. Energy performance indicators are set to measure and monitor energy performance.
- The Purchasing Department selects and monitors suppliers with effective management systems and good performance, and buys materials that are less restricted, include more recycled content and are highly energy-efficient. Continuing to monitor and support our future efforts, we are committed to working with our suppliers to maintain their current performance.

Management supports these priorities and provides the necessary resources to achieve the targets set and actively involves employees in improving environmental processes and energy efficiency.

- We will work in line with our policies on water consumption and forest protection, and assess current and future risks and impacts and conduct our activities with them in mind.
- When choosing the appropriate methods for improving environmental protection and energy efficiency, consideration of costs does not exclude consideration of certain possible alternatives, and prioritisation is based on the greatest expected practical benefit.

See the Hungarian version.

.....  
Hajnalka Remete  
HSE&E Coordinator

See the Hungarian version.

.....  
Ferenc Kádár  
Engineering Manager

See the Hungarian version.

.....  
Károly Horváth  
Quality Management System  
Manager

See the Hungarian version.

.....  
Sándor Pákai  
Factory Director