

Deforestation Commitment

At Adient, we recognize forests play a vital role in preserving biodiversity, providing habitats for wildlife, mitigating climate change, and supporting human life. We also recognize that the loss of our forests and rainforests through human-driven deforestation harms the health of our global ecosystem and indigenous communities.

Adient's Board of Directors and senior leadership oversee our actions to reduce our potential impact on deforestation and [climate change](#) globally. We expect our suppliers to share our commitments, monitor compliance, and mitigate any potential illegal deforestation and conversion activities while respecting labor rights in their own operations and supply chains.

Understanding our impact

Adient is focused on procuring forest commodities from more sustainable sources to reduce our impact on deforestation and protect natural habitats across all our businesses globally. Since most of our potential impact on deforestation exists further down our supply chain, we look beyond our controlled purchases to better understand how our suppliers source the following commodities:

- > **Cattle products** such as the leather used in our seat covers.
- > **Timber-based packaging** such as wood pallets, cardboard and paper packaging.
- > **Soy and palm oil products**, which are used as plant-based substitutes for polyols in small amounts in a limited number of our foam products.
- > **Rubber**, used in components in our seating systems.

To identify and better understand our deforestation risks and opportunities, we conducted a forests risk assessment and supply chain mapping exercise with assistance from an external consultant. We continue to assess our forest commodity suppliers' sustainability road maps annually and investigate allegations of abuses in our supply chain.

Based on the results of the forests risk assessment, we defined the following deforestation-mitigating actions:

- > Conduct supply chain mapping of Adient-controlled leather products (100%) and timber-based packaging (75%) by 2025.
- > Develop key priority actions for protecting biodiversity in line with the Task Force for Nature

Related Financial Disclosures (TNFD) by September 2025.

- > Identify opportunities to increase the percent of sustainably certified timber-based packaging materials received by Adient from our global supply base by September 2025.
- > Increase recycled content and deforestation-free alternatives within our products and packaging.

We are committed to working with our suppliers globally to help mitigate deforestation. Adient's [Global Supplier Standard Manual](#) (GSSM) outlines our expectation that suppliers implement sustainability programs that focus on, among other things, conserving natural resources and biodiversity and limiting deforestation. We also encourage our suppliers to develop sourcing policies in alignment with the [Accountability Framework Initiative](#) (AFI) guidelines, the [EU Conflict Minerals Regulation](#), [German Supply Chain Due Diligence Act](#), [European Union Deforestation Free Regulation](#) and other applicable laws and regulations.

Adient also recognizes the benefit of collaborating with non-governmental and nonprofit organizations as we continue our sustainability journey. We collaborate with the [World Wildlife Fund](#) and [Global Canopy](#) as globally recognized authorities in conservation and deforestation, and we participate in roundtable working groups to help drive sustainable practices that mitigate deforestation and promote conservation.

Additional information

For more information about Adient's actions to combat deforestation and preserve our natural resources, please visit www.adient.com/natural-resources or email sustainability@adient.com.

